

PARTIAL UNEMPLOYMENT AND EARNINGS DISREGARD

State	Definition of partial unemployment: Week of less than full-time work if earnings are less than	Earnings disregarded in computing weekly benefit for partial unemployment
Alabama	WBA	\$15
Alaska	1-1/3 x WBA + \$50	3/4 wages over \$50
Arizona ⁹	WBA	\$30
Arkansas	WBA + 2/5 WBA	2/5 WBA
California ⁸	WBA	Greater of \$25 or 25% of wages
Colorado	WBA	1/4 WBA
Connecticut	1 1/2 x basic WBA	1/3 wages ³
Delaware	WBA + greater of \$10 or 50% of WBA	Greater of \$10 or 50% of WBA
Dist. of Col.	1 1/4 x WBA + \$20	1/5 wages
Florida	WBA	8 x fed. hourly min. wage
Georgia	WBA + \$50	\$50
Hawaii	WBA	\$150
Idaho	WBA + 1/2 WBA	1/2 WBA
Illinois ⁸	WBA	1/2 WBA
Indiana ⁸	WBA	Greater of \$3 or 1/5 WBA from other than BP employers
Iowa	WBA + \$15	1/4 WBA
Kansas	WBA	25% of WBA
Kentucky	1 1/4 x WBA	1/5 wages
Louisiana	WBA	Less than 1/2 WBA or \$50
Maine ⁸	WBA + \$5	\$25
Maryland	WBA	\$100
Massachusetts ⁴	Up to 1 1/3 x basic WBA	
Michigan ¹¹		
Minnesota	WBA + less than 32 hours of work	45% or earnings
Mississippi	WBA	\$40
Missouri	WBA + greater of \$20 or 20% of WBA	Greater of \$20 or 20% of WBA
Montana ⁵	2 x WBA	1/4 WBA and 1/2 wages over 1/4 WBA
Nebraska	WBA	WBA ⁶
Nevada	WBA	1/4 wages
New Hampshire	WBA + 30%	30% of WBA
New Jersey	WBA + 20%	1/5 WBA
New Mexico	WBA	1/5 WBA
New York	X ²	X ²
North Carolina	X ¹	10% of AWW in HQ
North Dakota	WBA	60% of WBA
Ohio	WBA	20% WBA
Oklahoma	WBA + \$100	\$100

* This information was taken from the following: "Partial Unemployment and Earnings Disregard." [Highlights of State Unemployment Compensation Laws](#). 2009 ed.

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Oregon	WBA	Greater of 10 x min. hourly wage or 1/3 WBA
Pennsylvania	WBA + 40% WBA	40% WBA ¹⁰
Puerto Rico	1 1/2 WBA ¹	WBA
Rhode Island	Basic WBA	1/5 WBA
South Carolina	WBA	1/4 WBA
South Dakota	WBA	\$25 + 25% up to WBA
Tennessee	WBA	Greater of \$50 or 25% WBA
Texas	WBA + greater of \$5 or 1/4 WBA	Greater of \$5 or 1/4 WBA
Utah	WBA	30% WBA
Vermont ¹²	WBA + greater of \$40 or 30% WBA	Greater of \$40 or 30% WBA
Virginia	WBA	\$50
Virgin Islands	1 1/3 x WBA + \$15	25% wages over \$15
Washington ⁸	1 1/3 x WBA + \$5	1/4 wages over \$5
West Virginia	WBA + \$61	\$60
Wisconsin ⁷	Benefits of at least \$5 after earnings disregard	\$30 + 33% of wages
Wyoming	WBA	1/2 WBA

Footnotes For Partial Unemployment and Earnings Disregard

1. **North Carolina:** week of less than 3 customary scheduled full-time days. **Puerto Rico:** week in which claimant performs less than full-time work and wages or remuneration from self employment are less than 1-1/2 times claimant's WBA.

2. **New York:** partial benefits are not paid for week(s) when claimant's earnings exceed the maximum weekly benefit rate of \$405 or when claimant was employed on four or more days during the week.

3. **Connecticut:** or any earnings derived from self-employment.

4. **Massachusetts:** formula uses WBA exclusive of any dependency allowance.

5. **Montana:** self-employment earnings are not reported.

6. **Nebraska:** earnings up to 1/4 of claimant's WBA are disregarded with a dollar-for-dollar offset for earnings in excess of 1/4 of claimant's WBA.

7. **Wisconsin:** nothing is payable for a week if claimant worked at least 35 hours (paid at same or greater rate of pay) was performed for an employer that paid at least 80% of base period wages, the 35 hours can include deductible income. Effective 4/2/00, partial unemployment will not include 40 or more hours of work in a week for one or more employers. Moreover, claimants are not automatically denied a full week's credit after taking a partial week leave of absence, wages earned or which could have been earned in a partial week are counted to determine eligibility.

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Footnotes For Partial Unemployment and Earnings Disregard Cont'd.

8. These states have special provisions concerning benefits for claimants who are unable or unavailable to work for part of a week. In these states a % of WBA is deducted for each day not at work in **California:** 1/7 WBA; **Illinois:** 1/5 WBA; **Indiana:** 1/3 WBA; **Maine:** prorates benefits for the portion of the week at work; **Minnesota:** 1/5 WBA; **Washington:** 1/7 WBA, however no benefits are paid if claimant is unavailable 3 or more days in a week.

9. Arizona: individual is considered unemployed for any week of less than full-time work only if individual is not at fault for reduction in hours.

10. Pennsylvania: excludes emergency and weekend drill and instruction pay for members of the National guard and armed forces reserves.

11. Michigan: benefits are reduced by 50 cents for each dollar earned and wages and benefits combined cannot exceed 1 1/2 times the weekly benefit amount.

12. Vermont: individual is considered to be employed full time if they work 35 hours or more.