



Tekoa School District

Superintendent/Principal

The Tekoa School Board is seeking a Superintendent/Principal to succeed Dr. Connie Kliever, who has accepted a new opportunity after 7 successful years leading the district.

our school district

The Tekoa School District currently enrolls 190 students kindergarten through 12th grade. In recent years, the district has been presented with three School of Distinction Awards and two Academic Achievement Awards presented by the State Board of Education. The district features full programs at both the K-6 elementary school and the grades 7-12 junior/senior high school. A preschool program is provided at the district administration building. Included in the complete range of student services and programs are special education, vocational programs, enrichment activities and a strong extracurricular cooperative sports program with the neighboring Rosalia School District.

In addition to the superintendent, the district employs a junior/senior high principal, 19 certificated staff and 20 classified staff members. The district has an annual operating budget of approximately \$3.9 million. Importantly, the district enjoys strong community support, both in the classroom and at the polls. The maintenance and operation levies and capital projects levy consistently pass with an over 70% voter approval rate.



our community

Tekoa, located in eastern Washington at the northeastern corner of Whitman County, is approximately 2 miles west of the Idaho border and approximately 50 miles from Spokane (to the north) and from Pullman (to the south). The cities of Coeur d'Alene and Moscow, Idaho are located just across the border - similar distances to the north and south.

The population of Tekoa is approximately 800. Agriculture provides the economy base for the region with wheat and lentils being the primary crops produced by local farmers.

Tekoa and the surrounding areas offer a variety of recreational activities - from a municipal golf course to hang gliding. Opportunities for boating, water skiing, fishing and camping are available just a few miles to the east at the southern end of beautiful Lake Coeur d'Alene, Idaho. Just across the border in Plummer, Idaho is a Wellness Center which offers swimming, a spa, workout and aerobic training, and other family fitness activities.

mission

With pride, commitment and caring, the Tekoa School District will work in partnership with students, parents and community to provide our students with knowledge and skills, so they may reach their full educational potential.

this we believe

1. All students can learn.
2. Decisions in the district shall be made on the basis of what is best for students.
3. A partnership between patrons and the schools will create the best climate for student achievement.
4. Providing a quality education is the responsibility of all district employees.

board of directors

Michael McHargue, At Large **Board Chair**

Robert Wilkins, District 1

Mary Marsh, District 2

Shane Monroy, District 3

Fran Martin, At Large

strategic plan goal areas

- ◆ Quality Learning and Teaching
- ◆ Community and Family Engagement
- ◆ Stewardship and Planning



compensation

The Board will consider a multi-year contract with competitive salary and benefits, commensurate with districts of similar size and respective of candidate's prior leadership experience.

a completed application will include:

- ◆ A formal letter of application describing the candidate's professional background and interest in the position
- ◆ A *current* resume/vita
- ◆ Three to five *current* letters of reference, including at least two from school board members with and for whom the candidate has worked

application materials should be sent **electronically** to:

Dr. Michael Dunn

Superintendent, NorthEast Washington ESD 101

4202 S. Regal Street

Spokane, WA 99223

509.789.3500 (work) 509.701.1742 (cell)

mkempel@esd101.net



this position is *open until filled*

for additional information visit www.tekoasd.org