



# Columbia School District

## Part Time (.4) Superintendent of Schools

The Columbia School District Board of Directors is seeking qualified applicants for the position of **Part Time (.4) Superintendent of Schools**, to succeed Dr. Bill Wadlington. The district will, in addition, be hiring a full-time, K-12 principal. **Please note that the search will proceed on an accelerated timeline - open until filled.**

## our school district and community

**The Columbia School District No. 206 is the heart and soul of a community united to provide the greatest possible educational foundation to each and every student in the district. The results are responsible citizens, who are confident in their ability to learn, with every opportunity for post-secondary/career success.**

We are located on Lake Roosevelt in the northeast corner of Washington in the town of Hunters. The water, forested mountains and valleys, and abundant wildlife combine to make Hunters a beautiful and peaceful place to live. The district encompasses approximately 800 square miles and serves approximately 107 students from several small communities (Fruitland, Cedonia, Gifford, West End, Enterprise) and both the Spokane and Colville Reservations.

The district has a long and rich history. Many students are 2<sup>nd</sup>, 3<sup>rd</sup>, or sometimes 4<sup>th</sup> generation Columbia Lions. Several district employees and school board members are graduates as well. Class sizes are small which makes it possible for teachers to provide students with both a personalized experience and a great deal of individual attention. Students also have several opportunities to participate in a variety of sports and activities.

Columbia is a small school with a family atmosphere. Our dedicated and highly driven staff is fortunate to work for a supportive school board. Teachers in our district enjoy the quality of life offered by our rural area. Many have children who have attended or are currently attending the school. Teachers are often members of community organizations such as local churches, volunteer fire department, lodges, granges and the Hunters Community Fair, which is the oldest one-day fair in the state. There is a great deal of support for the school and its activities. The school is considered to be the center of the Hunters community.



## our challenges and opportunities

**After several years of having our district led by only one administrator, the Board has concluded that a part-time superintendent, working with a full-time principal, will provide the support we need to achieve our identified goals:**

- ◆ Increase the academic achievement of each and every student.
- ◆ Attract and retain highly qualified staff that is committed to professional improvement to best meet the needs of each and every student.
- ◆ Ensure all available financial resources are best spent on efforts and initiatives to improve the learning of each and every student.
- ◆ Ensure school facilities, furnishings and equipment are adequately meeting the needs for a learning environment that provides the greatest possible educational foundation to each and every student in the district.
- ◆ Communicate the successes and needs of our students and school with all constituents.

Educate and prepare **all students** for lifelong success

# candidate qualifications and requirements

- ◆ Possess masters degree, with preference the candidate hold a Washington State Superintendent credential
- ◆ Successful experience as a teacher, building or district administrator, and/or as a superintendent
- ◆ Possess an open and collaborative leadership style that fosters teamwork
- ◆ Commitment to being visible and present in the school and community - comfortably interactive and engaging with students, staff, parents/families and community members
- ◆ Demonstrated integrity, honesty and diplomacy
- ◆ Sense of humor
- ◆ Knowledge of current K-12 issues and best practices, including learning improvement approaches
- ◆ Willing to pursue all applicable grant funding to support Columbia students and staff
- ◆ Knowledge of current Washington school funding practices and issues
- ◆ Vigorous advocate for Columbia School District students and staff



## accelerated timeline

**The position is open until filled.** The Board reserves the option to schedule and conduct interviews as quickly as possible following the receipt of candidate materials. **Start date for the new Superintendent will be July 1, 2020.**

## a completed application must include:



- ◆ **Current** resume/vita
- ◆ Three **current** letters of recommendation
- ◆ Letter of application that includes brief statements explaining the candidate's personal and professional qualifications and experience

## board of directors

**David Lewis, Chair**

**Candee Singer, Vice Chair**

**Lee Dale**

**Andy Moss**

**Bobbie Ward**



### to apply...

The Board of Directors is working with NorthEast Washington ESD 101 in the search. **APPLICATION MATERIALS SHOULD BE SUBMITTED ELECTRONICALLY TO [mkempel@esd101.net](mailto:mkempel@esd101.net)**

For information, please contact :

**Dr. Michael Dunn ([mdunn@esd101.net](mailto:mdunn@esd101.net), 509.701.1742)**

The Board will negotiate a multi-year contract with the superintendent. Salary and benefits will be dependent on education and experience; and will be commensurate with districts of similar size in Washington.

**For more information about the Columbia School District, visit [www.columbia206.com](http://www.columbia206.com)**